

FINDING A JOB IN CANADA


Where to Look for Work in Canada

Job Postings

Job postings can be found in many places: on the Internet, on a community bulletin board, at job fairs or in a newspaper "help wanted" section.

- A job fair is an event where businesses promote themselves and sometimes accept resumes for jobs openings

You can also contact employers directly to ask if they are hiring.

Job Bank  [www.jobbank.gc.ca] is the Government of Canada's electronic listing of job opportunities across Canada. You can search Job Bank by occupational title, availability and time of posting. Job Bank is the largest Web-based network of job postings available to Canadians. Over 900,000 new jobs are posted every year.

- Up to 50,000 job postings can be accessed at any one time.
- Up to 2,000 new jobs are posted every day.



Hidden Job Market

Due to the time and cost of advertising a job (e.g., posting a newspaper job ad), many job vacancies are filled informally. This creates what seems like a "hidden" job market. Information about available work is often circulated through managers, employees and business associates, as well as through family, friends and acquaintances.

Networking is the way to search for jobs in Canada's **Hidden Job Market**. Newcomers can develop a network of contacts, seek volunteer opportunities and explore other means of accessing job opportunities that are not advertised. For more information, please visit the *Challenges to Working in Canada* of this Guide.



IMPORTANT: You need a Social Insurance Number (SIN) card to work in Canada.

Organizations to Help You

There are hundreds of organizations to help newcomers adjust to life in Canada. These organizations can help you in many ways, including in your search for a job. For more information on organizations that help immigrants, visit the Citizenship and Immigration Canada 🇨🇦 [www.cic.gc.ca] and the Service Canada 🇨🇦 [www.servicecanada.gc.ca] Web sites.

For a list of employment services in Québec, visit the Emploi Québec 🌐 [www.emploiquebec.net/anglais/index.htm] Web site.